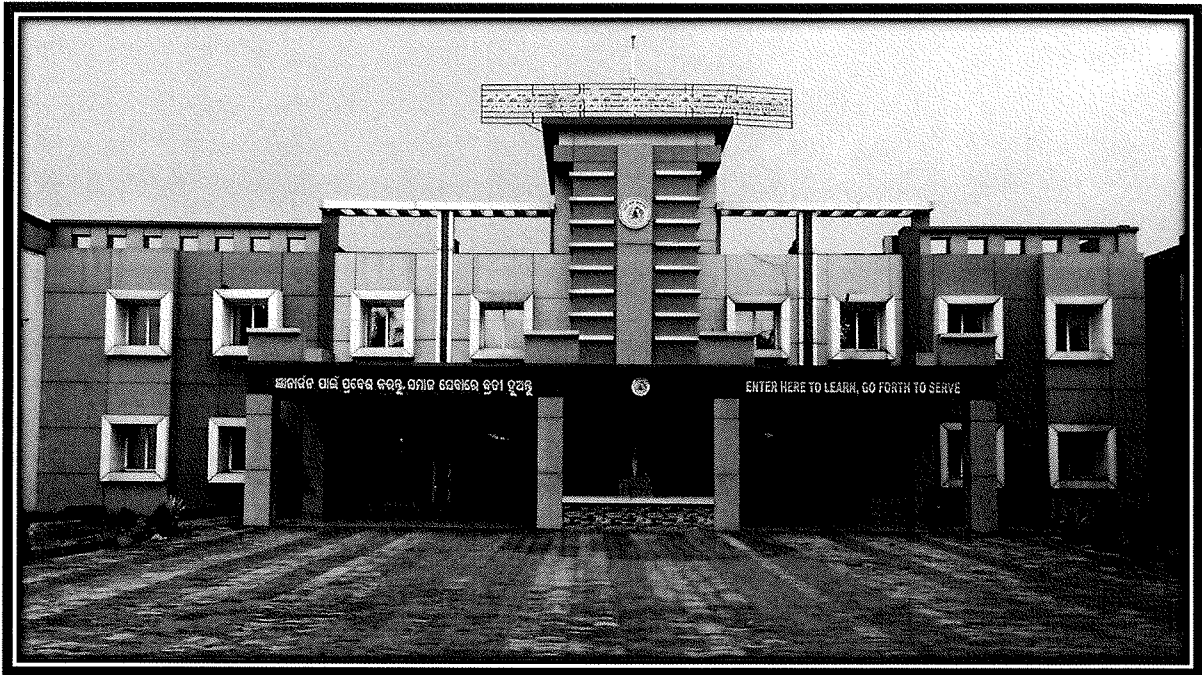




# GOVERNMENT AUTONOMOUS COLLEGE ROURKELA



**TEACHER FEEDBACK ANALYSIS  
REPORT 2023-24  
CONDUCTED BY  
IQAC CELL**

# **REPORT ON FEEDBACK RECIVED FROM TEACHERS: 2020-2021**

## **GEVERNMENT AUTONOMOUS COLLEGE, ROURKELA**

Internal Quality Assurance Cell (IQAC) of Government Autonomous College, Rourkela has the mandate to design and collect feedback from its stakeholders to monitor and evaluate its quality on curriculum and curriculum-related issues. The feedback was collected from teachers on several aspects of the curriculum and its learning-related issues in terms of quality, competence, skills and professionalism. The faculty members submitted the feedback to IQAC, Government Autonomous College, Rourkela and then IQAC analyzed the report for taking necessary measures and actions as to comply with the issue raised by the different stake holders.

The teachers feedback was collected from teachers with the help of Google form. The responses are scored over a five-point scale (Strongly agree, Agree, neutral, Disagree, strongly disagree) which reflected the viewpoints of faculty members from the different departments. IQAC taken the suggestions and discuss with authorities and accordingly authorities given the instructions to the departments for better quality improvement in the curriculum design and teaching learning process.

1. Resources are aptly available for the curriculum delivery.
2. The curriculum design is contemporary and focuses on employability.
3. College library has resources as per requirements.
4. College staff is supportive.
5. College provides ICT infrastructure.
6. The college encourages participatory decision making by involving employees at various levels.
7. Faculty members have the freedom to adopt new techniques/ strategies of teaching such as group discussion, seminar presentations etc.
8. The library is optimally used by the faculty, and students .
9. The college website is updated and well maintained.
10. The college has taken initiatives to encourage research.
11. The college supports the participations of faculty in national conferences/ seminars/ symposia/ Refresher Course/ Faculty Development Programme by providing academic leave and financial support.
12. The classrooms and furniture available are adequate, clean and well maintained.
13. The toilets are sufficient clean and well maintained.
14. The labs are adequately equipped for hand-on training of students (if applicable) and research.
15. The college administration is approachable and faculty-friendly.
16. The college provides adequate opportunities and support to faculty for their academic growth.
17. The college has an effective grievance redressal system.
18. Faculty are free to express and share their opinions, ideas and suggestions.
19. Would you like to recommend the college to any aspiring student seeking admission in 2024-25?

## **Analysis and Interpretation of Salient Findings**

1. It has been observed that 16% of faculty members agreed with the resources availability for curriculum delivery and 57% of faculty members agreed that resources are aptly available, whereas 20% faculty members are neutral to this statement.
2. It has been noticed that a 59% of teachers agreed with the curriculum design and curriculum focuses on employability, whereas 24% faculty members are neutral with the curriculum design.
3. It was found that 59% faculty members agreed that at Government Autonomous College, Rourkela has sufficient numbers of reading materials and resources are available in the College Library.
4. It has been observed that 67% of faculty members agreed with the ICT infrastructure of college, whereas 10% of faculty members are neutral with the ICT infrastructure of the college.
5. It has been observed that 57% of faculty members agreed that the college provides freedom to adopt new techniques/ strategies of teaching methods and 30% faculty members strongly agreed with this.
6. It was found that 59% of faculty members agreed that the college has taken initiatives to encourage research, whereas 18% of faculty members are neutral with this initiatives to encourage research.
7. It has been noticed that 61% of faculty members agreed that college supports in participating in National conferences/ seminars/ Faculty development programme and 12% of faculty members are neutral to this.
8. It has been found that 59% of faculty members agreed that the institution has adequate, clean and well maintained classrooms and furniture, whereas 18% strongly agreed that the institute has adequate number of this facility.
9. It was found that 55% of faculty members are agreed that the labs are adequately equipped for hand-on training of students and 10% of faculty members are strongly agree with the lab facility.
10. It has been observed that 57% of faculty members agreed that the college provides adequate opportunities and support to faculty members for their academic growth, whereas 24% of faculty members strongly agree that the college provides adequate opportunities and support to faculty members.
11. It has been noticed that 65% of faculty members agreed that the college has an effective grievance redresal system and 14% of faculty members of agreed that the college has an effective redresal system.
12. It has been observed that 55% of faculty members agreed that the faculty members of this college are free to express and share their opinions, ideas and suggestions and 18% of faculty members are neutral to this.

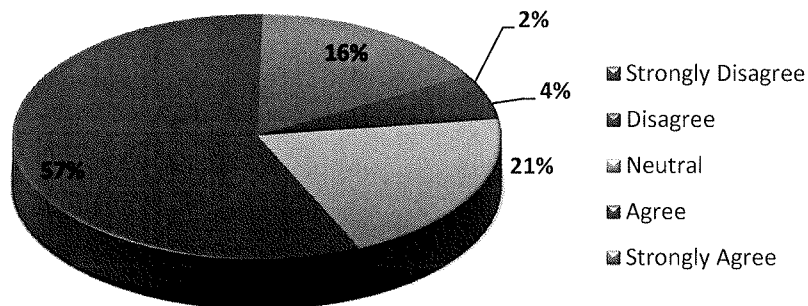
## **Suggestions**

1. Suggestions to include more numbers of Smart classrooms, laboratory equipment, teaching tools and reading materials for Central library for the teaching-learning process.
2. Suggestions to encourage and supply adequate necessities for research facility in the college.
3. As per today's requirement, the changes in the syllabus will be done by considering the NEP-2020 guidelines.

Q.1) Resources are aptly available for the curriculum delivery.

	Grade	No. of Faculty	Percentage
Q.1)	Strongly Disagree	1	2.04%
	Disagree	2	4.08%
	Neutral	10	20.41%
	Agree	28	57.14%
	Strongly Agree	8	16.33%

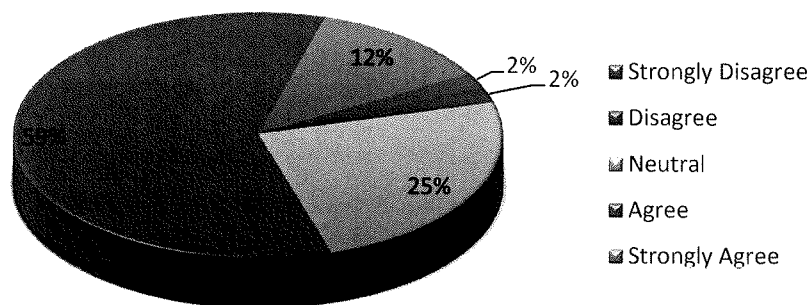
Q.1) Resources are aptly available for the curriculum delivery.



Q.2) The curriculum design is contemporary and focuses on employability.

	Grade	No. of Faculty	Percentage
Q.2)	Strongly Disagree	1	2.04%
	Disagree	1	2.04%
	Neutral	12	24.49%
	Agree	29	59.18%
	Strongly Agree	6	12.24%

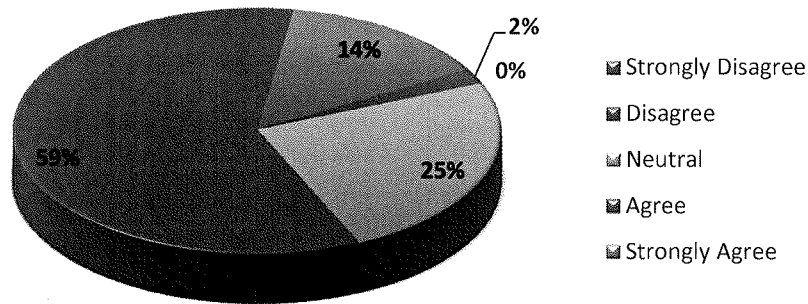
Q.2) The curriculum design is contemporary and focuses on employability.



Q.3) College library has resources as per requirements.

	Grade	No. of Faculty	Percentage
Q.3)	Strongly Disagree	1	2.04%
	Disagree	0	0.00%
	Neutral	12	24.49%
	Agree	29	59.18%
	Strongly Agree	7	14.29%

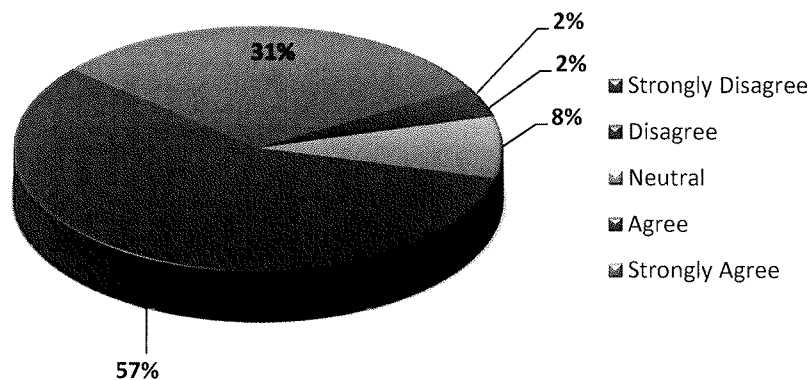
Q.3) Are you satisfied with the Online evaluation system adopted by the Institution?



Q.4) College staff is supportive.

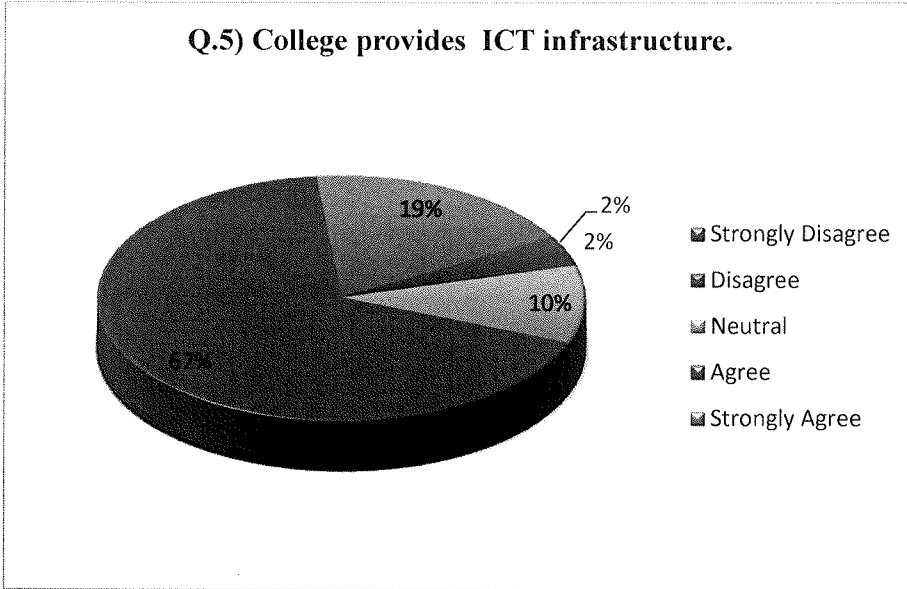
	Grade	No. of Faculty	Percentage
Q.4)	Strongly Disagree	1	2.04%
	Disagree	1	2.04%
	Neutral	4	8.16%
	Agree	28	57.14%
	Strongly Agree	15	30.61%

Q.4) College staff is supportive.



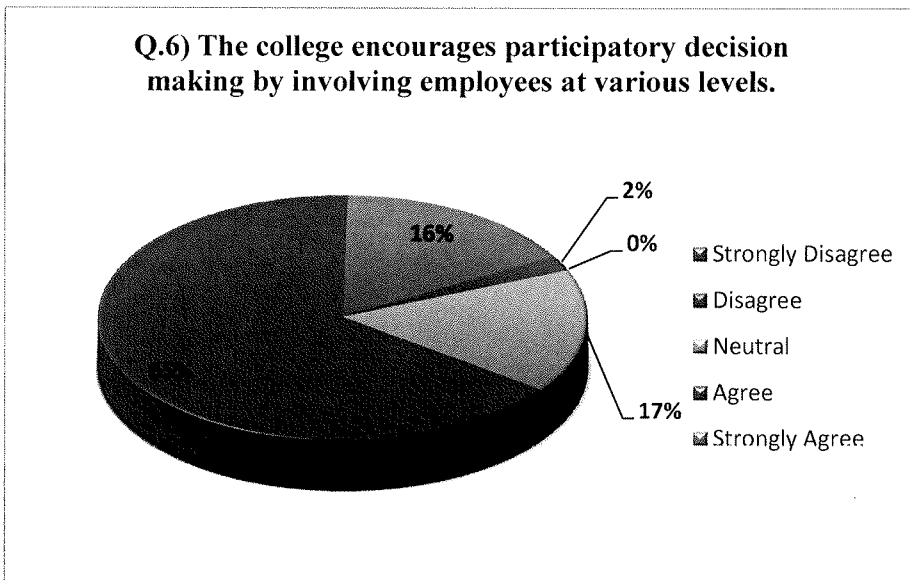
Q.5) College provides ICT infrastructure.

	Grade	No. of Faculty	Percentage
Q.5)	Strongly Disagree	1	2.04%
	Disagree	1	2.04%
	Neutral	5	10.20%
	Agree	33	67.35%
	Strongly Agree	9	18.37%



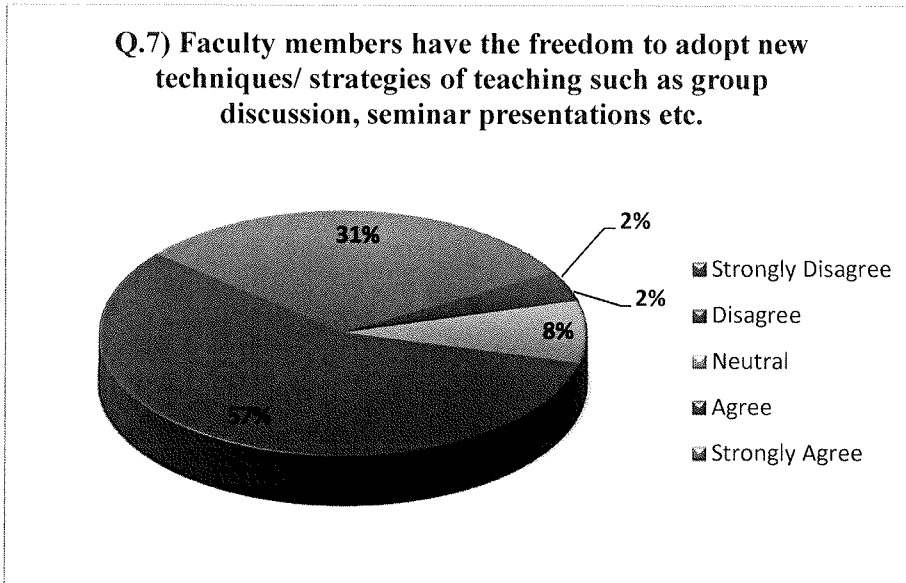
Q.6) The college encourages participatory decision making by involving employees at various levels.

	Grade	No. of Faculty	Percentage
Q.6)	Strongly Disagree	1	2.04%
	Disagree	0	0.00%
	Neutral	8	16.33%
	Agree	32	65.31%
	Strongly Agree	8	16.33%



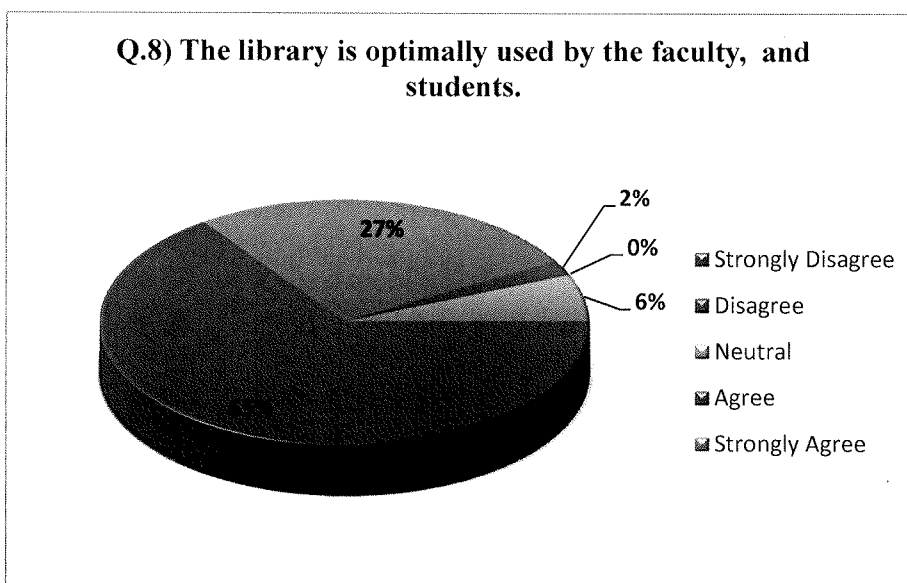
Q.7) Faculty members have the freedom to adopt new techniques/ strategies of teaching such as group discussion, seminar presentations etc.

	Grade	No. of Faculty	Percentage
Q.7)	Strongly Disagree	1	2.04%
	Disagree	1	2.04%
	Neutral	4	8.16%
	Agree	28	57.14%
	Strongly Agree	15	30.61%



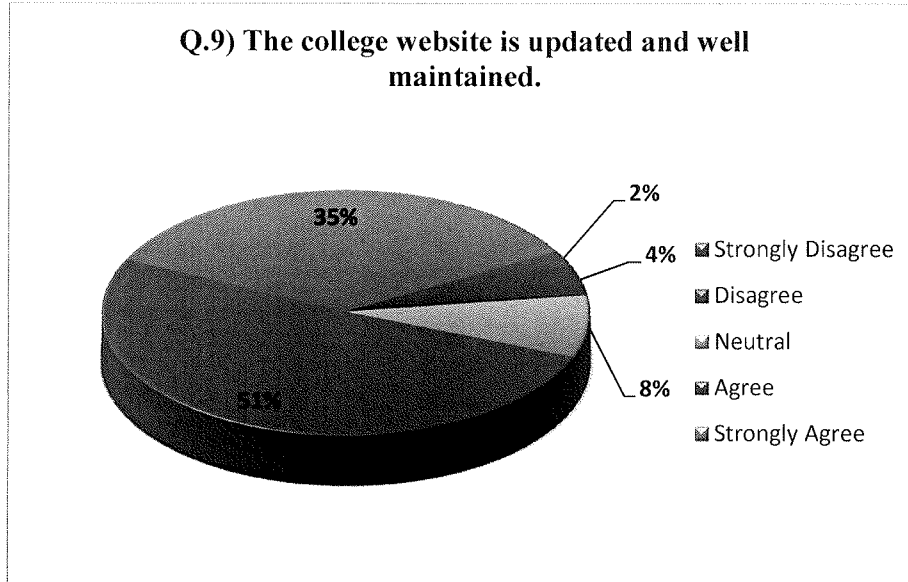
Q.8) The library is optimally used by the faculty and students .

	Grade	No. of Faculty	Percentage
Q.8)	Strongly Disagree	1	2.04%
	Disagree	0	0.00%
	Neutral	3	6.12%
	Agree	32	65.31%
	Strongly Agree	13	26.53%



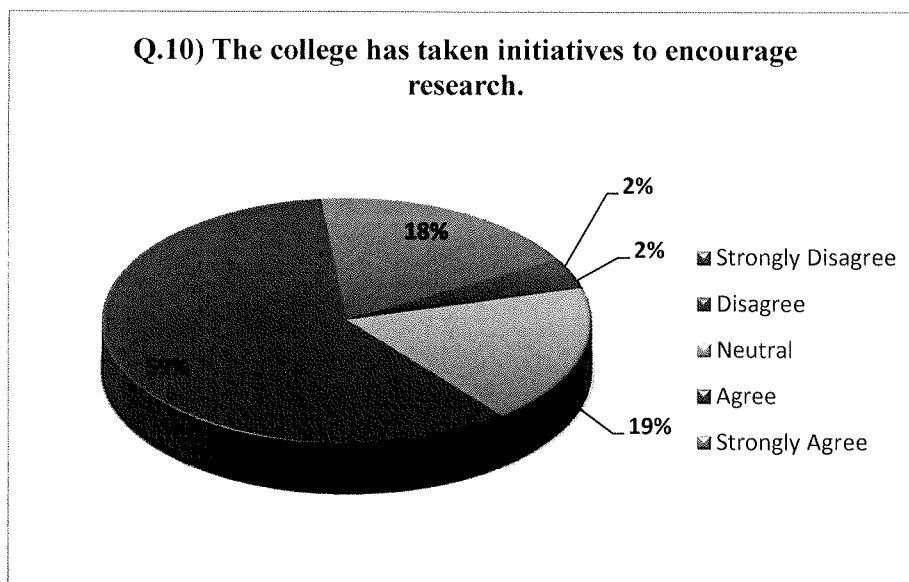
Q.9) The college website is updated and well maintained.

	Grade	No. of Faculty	Percentage
Q.9)	Strongly Disagree	1	2.04%
	Disagree	2	4.08%
	Neutral	4	8.16%
	Agree	25	51.02%
	Strongly Agree	17	34.69%



Q.10) The college has taken initiatives to encourage research.

	Grade	No. of Faculty	Percentage
Q.10)	Strongly Disagree	1	2.04%
	Disagree	1	2.04%
	Neutral	9	18.37%
	Agree	29	59.18%
	Strongly Agree	9	18.37%

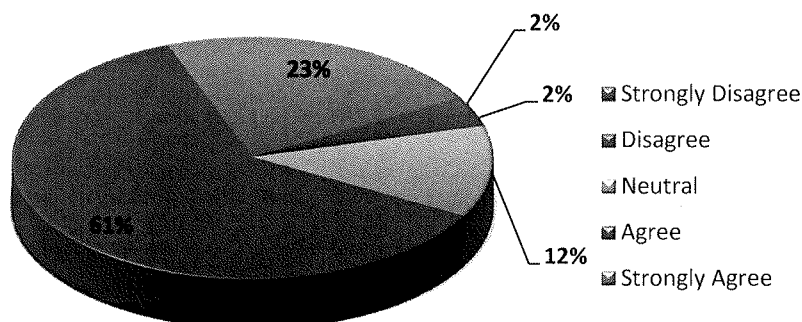




Q.11) The college supports the participations of faculty in national conferences/ seminars/ symposia/ Refresher Course/ Faculty Development Programme by providing academic leave and financial support.

	Grade	No. of Faculty	Percentage
Q.11)	Strongly Disagree	1	2.04%
	Disagree	1	2.04%
	Neutral	6	12.24%
	Agree	30	61.22%
	Strongly Agree	11	22.45%

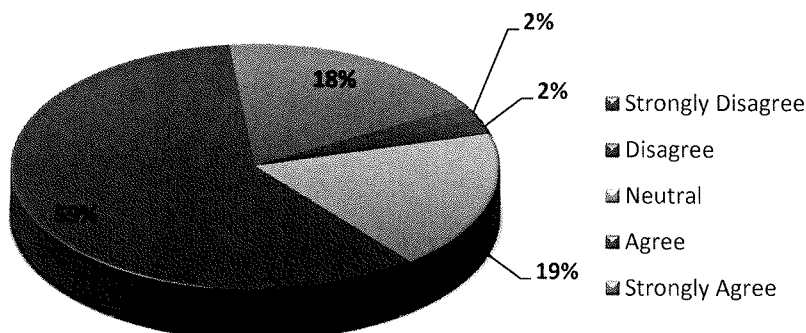
Q.11) The college supports the participations of faculty in national conferences/ seminars/ symposia/ Refresher Course/ Faculty Development Programme by providing academic leave and financial support.



Q.12) The classrooms and furniture available are adequate, clean and well maintained.

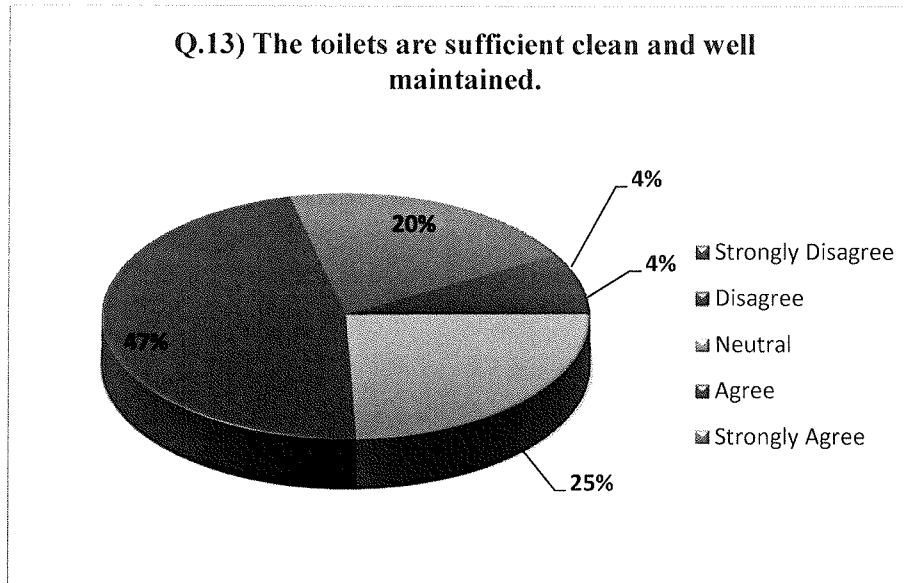
	Grade	No. of Faculty	Percentage
Q.12)	Strongly Disagree	1	2.04%
	Disagree	1	2.04%
	Neutral	9	18.37%
	Agree	29	59.18%
	Strongly Agree	9	18.37%

Q.12) The classrooms and furniture available are adequate, clean and well maintained.



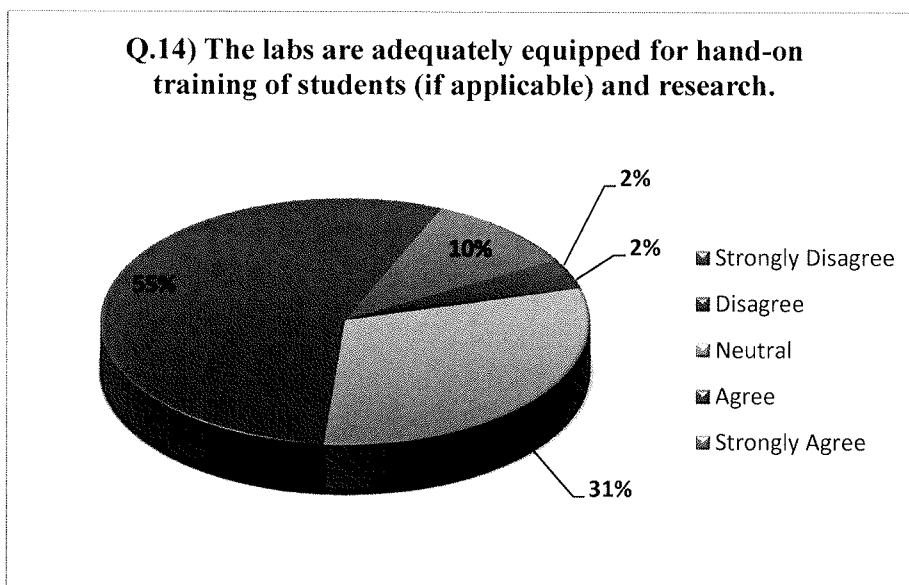
Q.13) The toilets are sufficient clean and well maintained.

	Grade	No. of Faculty	Percentage
Q.13)	Strongly Disagree	2	4.08%
	Disagree	2	4.08%
	Neutral	12	24.49%
	Agree	23	46.94%
	Strongly Agree	10	20.41%



Q.14) The labs are adequately equipped for hand-on training of students (if applicable) and research.

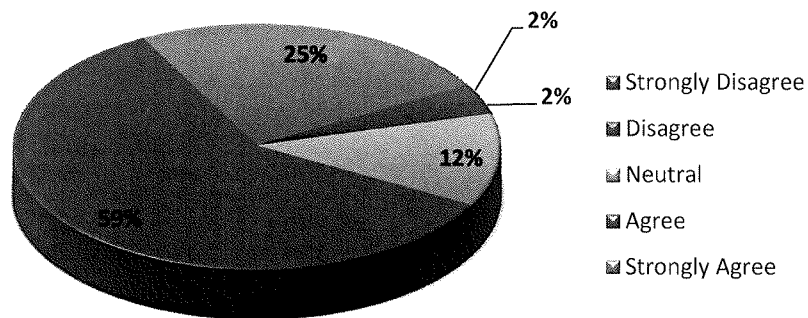
	Grade	No. of Faculty	Percentage
Q.14)	Strongly Disagree	1	2.04%
	Disagree	1	2.04%
	Neutral	15	30.61%
	Agree	27	55.10%
	Strongly Agree	5	10.20%



Q.15) The college administration is approachable and faculty-friendly.

	Grade	No. of Faculty	Percentage
Q.15)	Strongly Disagree	1	2.04%
	Disagree	1	2.04%
	Neutral	6	12.24%
	Agree	29	59.18%
	Strongly Agree	12	24.49%

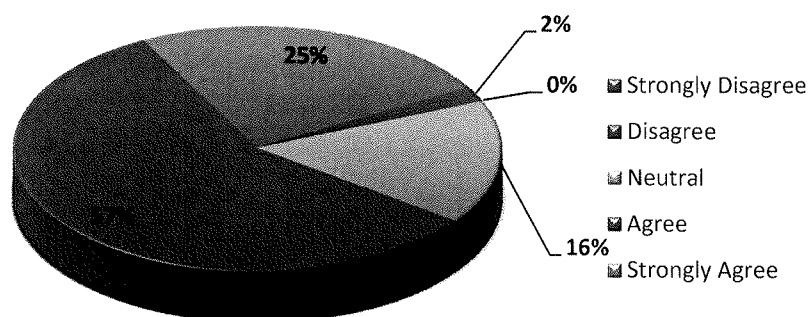
Q.15) The college administration is approachable and faculty-friendly.



Q.16) The college provides adequate opportunities and support to faculty for their academic growth.

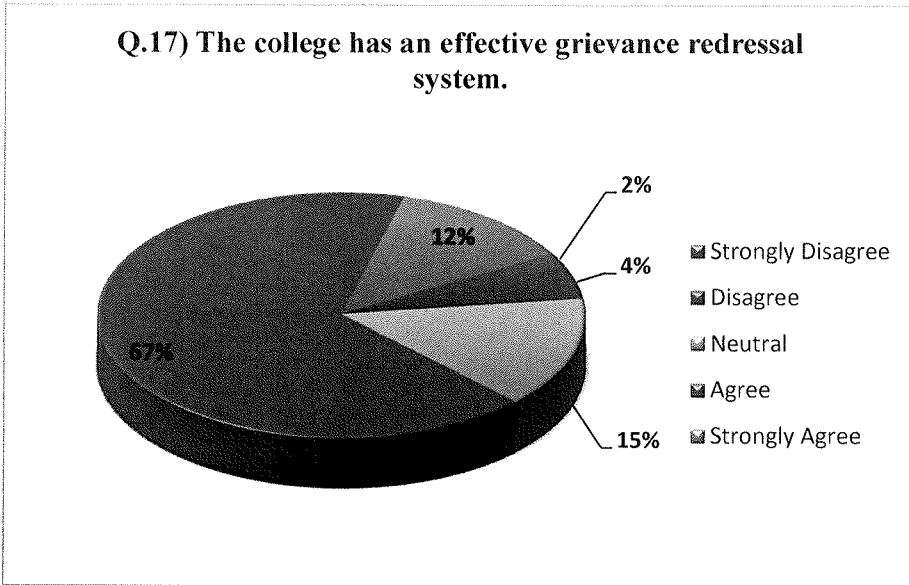
	Grade	No. of Faculty	Percentage
Q.16)	Strongly Disagree	1	2.04%
	Disagree	0	0.00%
	Neutral	8	16.33%
	Agree	28	57.14%
	Strongly Agree	12	24.49%

Q.16) The college provides adequate opportunities and support to faculty for their academic growth.



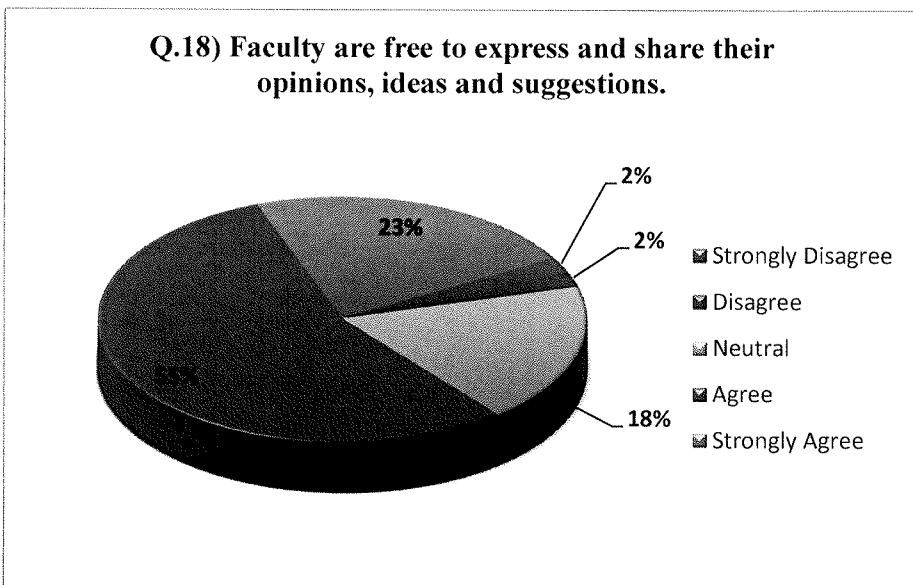
Q.17) The college has an effective grievance redressal system.

	Grade	No. of Faculty	Percentage
Q.17)	Strongly Disagree	1	2.04%
	Disagree	2	4.08%
	Neutral	7	14.29%
	Agree	32	65.31%
	Strongly Agree	6	12.24%



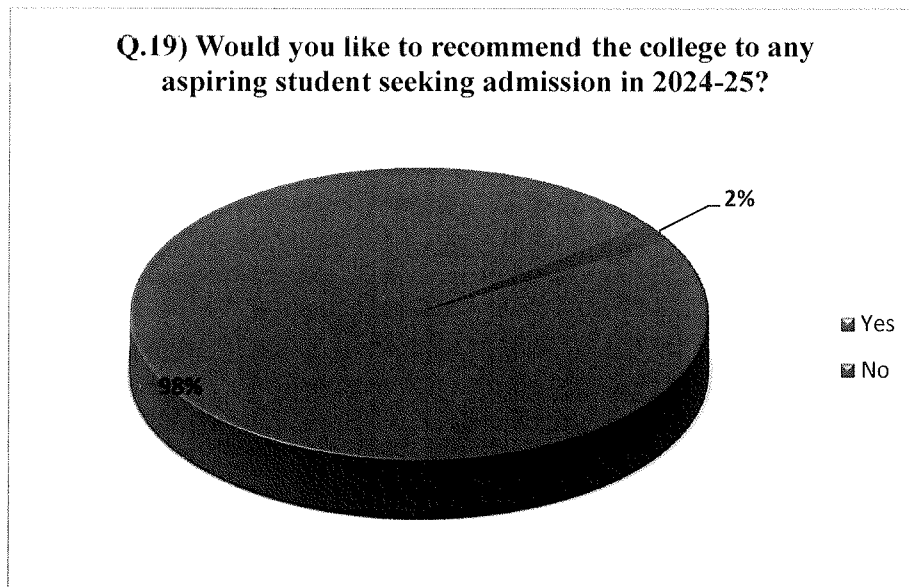
Q.18) Faculty are free to express and share their opinions, ideas and suggestions.

	Grade	No. of Faculty	Percentage
Q.18)	Strongly Disagree	1	2.04%
	Disagree	1	2.04%
	Neutral	9	18.37%
	Agree	27	55.10%
	Strongly Agree	11	22.45%



Q.19) Would you like to recommend the college to any aspiring student seeking admission in 2024-25?

Q.19)	Grade	No. of Faculty	Percentage
	Yes	48	97.96%
	No	1	2.04%



**Action taken**

1. Formal instructions were circulated and meetings were held with all heads of departments/ centres by competent authority for addressing the issues suggested by the teachers through feedback.
2. The college has given the provision to the teachers to procure new laboratory instruments for their department in the near future.
3. Principal instructed the central library as well as to departmental library to update the requirements of departments so that sufficient reading material can be available for students.
4. The college has taken action to follow the NEP Guidelines by including value added courses, skill development courses in the programmes.

IQAC

Govt. (Auto) College, Rourkela

Principal  
11.01.25  
Govt. (Auto) College  
Rourkela